

PHOENIX YOUTH F.C.

RESPECT & INCLUSION

This year, in addition to Player's Player of the Season and Spectator's Player of the Season we have put into place a Respect Award.

The award will be given based on Respect points accumulated during the season. The referee in each match (home & away) will be asked to nominate a player that they felt showed outstanding respectfulness on the field of play. This may be a result of helping an opposition player if injured or upset, showing respect before and after the game to their fellow teammates or assisting the Referee during the match. Each time a player will accumulate 5 Respect points.

Adhoc points can be awarded in training by coaches for showing Respect For example, helping with setting up pitches at training (or match days) or going above and beyond to help include players who may be lacking confidence. This will be limited to 1 point per session and on a discretionary basis. Coaches will need to justify each time they issue a Respect point. An example of this would be several players who have already helped out their peers in preseason when other teams have been short.

Our aim really is to push Respect & Inclusion on and off the pitch this year, more so than results. We cannot guarantee that players will go on to be professional footballers, however all of them will be part of society and we can play a part in helping them with the expectations that comes with this.

Going forward we will look to "buddy up" players across the squads so that everyone knows everyone in the club. We will be looking to players to get involved with the Respect Program and look to them for how they want their club run and how they want to be treated and how other should be treated too.

Please feel free to get involved if you want to volunteer to help with the Respect Program or if your child would like to join the players Respect Committee. We will look to meet for 20 minutes each month during one training session.

Kind regards

Jez Horgan Welfare Officer Phoenix Youth FC



PHOENIX YOUTH FC RESPECT PROGRAM

RESPECT -due regard for the feelings, wishes, or rights of others.

INCLUSION - the action or state of including or of being included within a group



PHOENIX YOUTH CHARTER STANDARD F.C.

Quantum et Inclusion

The FA's Respect campaign was launched in the 2008/9 season after a build-up of behavioural problems in the National Game. Following its success, The FA want to spread the message of Respect even further across English football. The new campaign - 'We Only Do Positive' - aims to do just that

The campaign highlights the importance of positive behaviour towards young footballers, specifically looking at the impact parents and coaches can have. The campaign is rooted in extensive research carried out in 2017/18 to understand more clearly the effect of negative behaviour on Under 7s - Under 18s and where Respect interventions would be most effective.

The research provided clear evidence of why positivity was so important in the youth game. The stand-out insight was that 9 in 10 children played better with positive encouragement. In addition, the research highlighted that negative experiences on children had a serious adverse effects on both in their footballing ability and more widely to their enjoyment of the sport.

'We Only Do Positive' is a response to this research and uses an all new strategic approach to target coaches and parents specifically around mini-soccer and youth football. It aims to promote and educate coaches and parents on their roles in creating a fun, safe and inclusive environment for all the players, ensuring they have great experiences throughout their football journey.

We Only Do Positive aims to drive awareness and understanding of Respect with parents and coaches of youth players focusing on the impact they can have on young player's enjoyment, performance and retention in the game when being positive rather than aggressive and disrespectful

Play your part and support The FA's Code of Respect:

When playing football, I will:

- Always play my best for the benefit of the team
- Play fairly and be friendly
- Play by the rules and respect the Referee
- Shake hands with the other team win or lose
- Listen carefully to what my coach tells me
- Understand that a coach must do what's best for the team
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club
- Encourage my team mates
- Respect the facilities home & away



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